

Leaders in a Changing World

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In today's evolving business environment, leadership roles are changing. This **4-module online course** blends live workshops with self-paced study to **equip managers and team leaders with skills to develop autonomous, efficient teams** that drive your organisation forward.

Benefits for Your Business and Teams

- **Increase Team Efficiency:** Leaders build self-managing teams, freeing up time and resources for strategic initiatives.
- **Enhance Productivity:** Empowered teams operate more effectively, improving output and work quality.
- **Encourage Innovation:** Autonomous teams foster creativity and proactive problem-solving.
- **Adapt to Change:** Equip leaders with tools to navigate organisational changes smoothly, minimising disruptions.

Unique Blended Learning Approach

- **Live Online Workshops:** Four 2-hour sessions where participants engage with peers, tackle real-world challenges, and receive immediate feedback.
- **Flexible Self-Paced Study:** Learn at your own pace, balancing professional commitments while acquiring new skills.
- **Practical Application:** The blend of live interaction and independent study ensures concepts are understood and can be applied immediately.

€449 | \$499 | £399

3-5 people - 10%

6-10 people - 15%

10+ people - 20%

Questions or to book:

hello@human.pm

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Online Course by

Lech Guzowski

Lech transforms organisations by developing effective, autonomous teams—**no bull\$#!t, no fake harmony.**

Formerly a project manager in marketing and IT, he is now an **expert in organisational culture** and **resolves team collaboration issues** impacting company performance.

He partners with CEOs and executive teams to **free up their time** by developing autonomous teams that deliver results without micromanagement.

Lech has worked with industry leaders like **Bayer, Swarovski, Meta, BNP Paribas, KIA, Zalaris, Auth0, MongoDB, and Automattic**, consistently contributing to sustainable improvements.

He also hosts [we got this](#), leadership and company culture podcast.



Course Structure and Module Outline

1

Authentic Leadership

Focuses on self-reflection and building authentic leadership by understanding your values, motivations, and leadership style.

Role of a Leader in Modern Times: Analysis of the needs and challenges of contemporary leadership

Understanding Yourself as a Leader: Gain insight into your core values, motivations, and leadership style

Developing Authenticity: How being authentic strengthens trust, engagement, and influence within your team

2

Building Trust and Productivity

Equips leaders with tools to build trust, foster accountability, and promote autonomy within high-performing teams.

Principles of Trust-Building: How an authentic leader creates an atmosphere of trust and collaboration

Team Motivation: Strategies to foster autonomy, engagement, and accountability within the team

Effective Communication: The art of honest, open communication that enhances collaboration and effectively manages conflict

3

Managing Efficiency

Develops leaders' ability to drive team performance through goal-setting, continuous improvement, and autonomous execution.

Goal-Oriented Management: How an authentic leader sets, communicates, and monitors team goals to maximise engagement and results

Monitoring Performance: Tools and techniques that support high performance and accountability in the team

Feedback Culture: Creating an environment where constructive feedback drives growth and improvement

4

Navigating Change

Prepares leaders to navigate change, manage resistance, and build resilient teams capable of adapting with confidence.

Change Management: Models and strategies for implementing changes within the team that an authentic leader can use

Overcoming Resistance: How to address resistance to change by building trust and openness to new ideas

Stress Management: Techniques for managing stress and building resilience within the team to navigate change effectively

Kick-Off Session 1h	Module 1 Authentic Leadership Self study	LIVE Online Workshop 2h	Module 2 Building Trust and Productivity Self study	LIVE Online Workshop 2h	Module 3 Managing Efficiency Self study	LIVE Online Workshop 2h	Module 4 Navigating Change Self study	LIVE Online Workshop 2h
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